

## SUSTAINABILITY POLICY

### ALTO HOTEL ON BOURKE SUSTAINABILITY POLICY

Following consideration of the importance of environmental sustainability and a commitment to be a benefit to the MELBOURNE CBD community, ALTO HOTEL on BOURKE is committed to striving to achieve environmental and social sustainability for our 4 star boutique apartment-hotel.

Alto Hotel is situated in the CBD of Melbourne and is therefore in a very urban location, surrounded by large office buildings, civic facilities such as Southern Cross Railway Station, Etihad Stadium etc. Alto Hotel stands out from amongst most of these buildings due to its heritage, neo baroque façade, the lead-light windows and original terrazzo foyer acknowledging its first occupier, the Australian Railways Union.

Our areas of operation include restaurant (seats 24 persons), Accommodation of 8 Hotel Rooms, 28 Studios, 6 one bedroom apartments, 7 two bedroom apartments & 1 three bedroom apartment. Sleeping a maximum number of 138 persons)

Alto Hotel commits to continually improve its environmental and social sustainability performance. The environmental commitment extends to savings in energy, water conservation and minimization of waste-to-landfill. We will do this in accordance with the EarthCheck Company Standard.

Alto Hotel on Bourke will comply with all relevant legislation and regulations. We strive to achieve international best practice in use of energy, water and waste disposal on a guest-per-night standard

We have appointed Gary Stickland, General Manager of the company, as the EarthCheck co-ordinator, who has responsibility for ensuring ongoing environmental performance, identification of environmental risks, recording and monitoring of impacts and implementing environmental and social sustainability measures.

Special consideration will be given to employing and empowering staff and whenever practical and environmentally sustainable, staff, products and services will be sourced from the local community. Preference and or additional consideration will be given to products that are certified fair trade.

We encourage staff to present our commitment to environmental and social sustainability and our Benchmarked/Certified status under the EarthCheck programme to our guests, suppliers, contractors, agents and wholesalers.

SIGNED



Norman English  
2<sup>nd</sup> June 2015

**NOTE:** This policy is a public document to be on display, a copy may be given to anyone. The organisation invites staff, landowners, guests and the community to suggest ways to further achieve best practice environmental and social sustainability. This policy will be reviewed by the end of 2011 and subsequently each year.

#### GREEN TEAM

JENNY TRIMBOLI, GARY STICKLAND, ANDRY KWE, HEATHER AND NORMAN ENGLISH